



# Delivery Plan 2018 – 2021

REVIEWED & REVISED – JUNE 2019



Moray Alcohol & Drug  
**Partnership**

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## INTRODUCTION

As part of the reviewing how Alcohol and Drugs partnerships take forward the national alcohol and drugs Strategy, The Scottish Government have asked that all Alcohol and Drug Partnerships produce a five-year plan. Where partnerships already have a delivery plan with actions agreed by the partnership, then that plan would form the backbone of the Scottish Government requirement.

The Moray 2018/21 Delivery Plan was been produced and agreed by the Moray Alcohol and Drugs Partnership 2018, taking account of the national priorities and setting local priorities and the MADP Needs Assessment 2018.

This plan meets the Scottish Government requirements for having a plan.

The plan, as set out below, has been reviewed to take account of the Scottish Government Strategy: Rights, Respect, Recovery, and the Alcohol Framework. These priorities will be reviewed again in 2020/21 with the aim of extending the plan to 2023, in accordance with the Scottish Government requirement of having a five-year planning cycle.

The Moray Alcohol and Drug Strategy 2015 – 25 is referenced and the areas set out in the strategy are compatible with the new Scottish Government strategy, and have therefore been left in this Delivery Plan.

The purpose of the Moray Alcohol and Drug Partnership [MADP] is to reduce the impact of problematic alcohol and/or drug use on individuals, families, and communities by co-ordinating the work of the statutory and third sector agencies by developing and implementing strategies for tackling alcohol and drug relating issues at a local level.

The aims of the MADP are:

- To provide leadership on strategic planning;
- Make strategic and planning recommendations to the Community Planning Partnership [CPP] through the Healthier Theme Group, and the Moray Integrated joint Board;
- Provide direction at Chief Officer Level, focussing on local and national priorities;
- Ensure strategic links are made with other planning structures; and
- Ensure MADP services are high quality, continually improving, efficient and responsive to local population need.

The Delivery Plan will be subject to stringent performance management. Quarterly performance and risk management reports will be presented to the MADP, which will make recommendations for any revisions and actions that need to be taken to improve areas of under-performance or risk.

## The National Outcomes Set out by the Scottish Government are

The national outcomes as set out by the Scottish Government in the 2018 National Strategy: Rights, Respect, and Recovery<sup>1</sup>; are set out below:

<p><b>Rights, Respect and Recovery</b></p> <p><b>Vision</b></p> <p>Scotland is a country where "we live long, healthy and active lives regardless of where we come from" and where individuals, families and communities:</p> <ul style="list-style-type: none"> <li>• have the right to health and life - free from the harms of alcohol and drugs;</li> <li>• are treated with dignity and respect;</li> <li>• are fully supported within communities to find their own type of recovery.</li> </ul>				
Prevention and Early Intervention	Developing Recovery Oriented Systems of Care	Getting it Right for Children, Young People, and Families	Public Health Approach in Justice	Alcohol Framework 2018
<p><b>Outcome:</b> Fewer people develop problem drug use</p>	<p><b>Outcome:</b> People access and benefit from effective, integrated person-centred support to achieve their recovery</p>	<p><b>Outcome:</b> Children and families affected by alcohol and drug use will be safe, healthy, included and supported</p>	<p><b>Outcome:</b> Vulnerable people are diverted from the justice system wherever possible, and those within justice settings are fully supported</p>	<p><b>Ambition:</b> A Scotland where less harm is caused by alcohol</p>

## The Priority Areas Set Out in the Moray 2015 – 25 strategy are:

- People are healthier and experience fewer risks as a result of alcohol and drug use
- Fewer adults and children are drinking or using drugs at levels or patterns that are damaging to themselves or others.
- Individuals are improving their health, well-being, and life chances by recovering from problematic drug and alcohol use.
- Children and family members of people misusing drug and alcohol are safe, well supported and have improved life chances.
- Communities and individuals are safe from alcohol and drug related offending and anti-social behaviour.
- People live in positive, health promoting local environments where alcohol and drugs are less readily available.
- Alcohol and drug prevention, treatment and support services are high quality, continually improving efficient and evidence based and responsive, ensuring people move through treatment into sustained recovery.

These priorities are compatible with the priorities set out in the Scottish Government strategy and therefore remain relevant to Moray and are embedded into the Moray 2018/21 Delivery Plan.

### **Strategic Priorities:**

The priority areas for the MADP over the course of the next three years, 2018/21<sup>ii</sup>, will be:

1. Education and prevention
2. Reducing alcohol and drug related harms
3. Promoting Recovery;
4. Managing availability
5. Supporting young people and Families;
6. Supporting Community Safety;
7. Engaging with communities and the Local Environment; and
8. Promoting quality, efficient and effective service delivery.

In meeting the requirements of the 8 key priorities, the MADP will be able to meet the HEAT Target A11 and the delivery target H4

Appendix 1 outlines the high level outcomes and actions that will be delivered within the duration of this plan. Appendix 2 outlines performance measures, which will be used to monitor the delivery of the plan.

The information set out below provides more details of the priorities 1 – 8:

1. People are healthier and experience less harm as a result of alcohol and drug use and all services work together to reduce alcohol and drug related harms and deaths.
2. Fewer adults and children are drinking or using drugs at levels or patterns that are damaging to themselves or others, taking account of a whole population approach to prevention and reducing related harms
3. Individuals who use alcohol and drugs are supported to be as well as they can be and are supported in their individual recovery journey; improving their health, well-being, and life chances, moving through treatment into sustained recovery.
4. Children and family members of people using drug and alcohol are safe, well supported and have improved life chances; with substance use services and adult services working together to ensure that there are effective and joined up approaches to parental substance use, emotional/psychological distress and mental health; as part of providing a whole family approach.
5. There is an improvement in community wellbeing, where communities and individuals feel safer from alcohol and drug related offending and anti-social behaviour, and community groups are engaged in the recovery agenda.
6. Promote engagement into treatment, care and support and there is consistency of access to alcohol and drug service provision across Moray; and support community services in meeting the needs of those using services where alcohol or drug use is a factor.
7. People live in positive, health promoting local environments where alcohol and drugs are less readily available.
8. Intelligence on the nature, scale of need, effectiveness is generated, managed and applied to ensure evidence informed decision making and action; informing prevention, treatment and support services,. With services being of high quality, continually improving, efficient, evidence based and responsive. Ensuring people move through treatment into sustained recovery.

A copy of this plan has been submitted to:

- The Moray Alcohol and Drugs Partnership
- The Moray Integrated Joint Board
- The Scottish Government.

In addition, the plan has been circulated to other partnerships and placed on the MADP and partner websites.

## The Delivery Plan Review 2015 - 2018

The Delivery Plan Review 2018 identified achievements as well as areas for development within the 2015/18 Delivery plan. These are as follows:

### Key achievements are:

- I. The service redesign was completed with a new contract awarded to Quarriers. They continue to meet all of their objectives and contract requirements. A decision was taken by the MADP (13/11/2017) to invoke the two year extension of their contract.
- II. Individuals accessing services benefited from high quality treatment and support that met their needs. Person-centred practice and co-production in deciding treatment and support options ensured that a choice of harm reduction interventions and initiatives was available at point of access and provided throughout their recovery.
- III. A range of strategic activity was underway to help better understand and respond to the local needs of their communities to support a whole population approach. This had included working with a wide range of partners to gather information on alcohol and drug prevalence and use. Performance management information was proactively used to invest and focus resources to develop and build community capacity and early intervention. This included community development initiatives and community events delivered by TSi Moray and Arrows in conjunction with other organisations
- IV. Contracts are subject to performance management processes, in conjunction with commissioning colleagues.
- V. Carers and family members are supported both through Arrows and the Quarriers Carer's services.
- VI. Moray has easy access to treatment; meeting the national target (100% compliance) of nobody having to wait longer than three weeks for treatment. In addition, Moray has a local target of 72 hours, with a 100% compliance rate.
- VII. Moray is able to offer a wide range of treatment ranging from clinical intervention (including Opioid Replacement Therapy) through to focussed SMART Recovery groups, 1 – 1, needle exchange, support to families, and peer support; linking in with a range of other services across Moray as part of promoting recovery.
- VIII. The MADP has positive links with Police Scotland and other partners which encompass Community Safer; Criminal Justice and Community Justice.
- IX. Naloxone (which reverses the effects of opiate overdose, allowing time for medical assistance to arrive) is now more widely available. Individuals, peers, staff, and family members have been trained (and continue to be so) in its use. The Scottish Ambulance Service provides advice about treatment services to every non-fatal overdose.
- X. The MADP links into MARACs to support victims of domestic abuse.
- XI. The MADP links in the Moray Licensing Forum to support the Moray Licensing Broad in carrying out their duties.
- XII. Moray services have developed a good relationship with HMP Inverness and Grampian, to ensure that those being released can be linked into support services directly upon release. This will need to be continued' recognising that people being released from prison are at greater risk of alcohol and drug related harm in the first month following their release.
- XIII. Workforce Development is now firmly embedded in Moray, with courses being provided and a Frontline Forum running quarterly.

### Areas for further development, in addition to continuing key areas:

- I. Taking forward the revised performance framework, utilising the new Scottish Government Drug and Alcohol Information System (DAISy) and the Recovery Outcomes tool.
- II. DAISy is due to be implemented in 2020. The final release data is to be confirmed.
- III. Moray will continue to prepare for implementation: gearing its preparation to the timetable set by the Scottish Government.
- IV.
- V. Moray currently uses the Recovery Outcomes tool which provides information on how well a person is recovering across ten domains, which are:
  - a. Substance use (both alcohol and drugs)
  - b. Self-care and Nutrition
  - c. Relationships
  - d. Physical health and Wellbeing
  - e. Mental health and Wellbeing
  - f. Occupying Time and Fulfilling Goals
  - g. Housing and Independent Living
  - h. Offending
  - i. Money Matters
  - j. Children
- VI. The Scottish Government are withdrawing the Recovery Outcomes tool in 2020 and replacing this with a new tool, which will be embedded in DAISY. The MADP will continue to use the Recovery Outcomes Tool until there is clarity from the Scottish Government on what will replace it.
- VII. Take forward the key areas which will included within the planned revised Alcohol and Drug Treatment Strategy; preventing and reducing alcohol and drug related harms, promoting and enabling recovery.
- VIII. Take forward the proposed Alcohol Framework, as part of a whole population approach, which includes licensing policy and managing the availability of alcohol, is a key part of reducing alcohol related harms. Further work is required support the Licensing Forum and Licensing Board in using
- IX. Hospital admissions continue to be an area requiring consideration. Work is being developed with Health Improvement Grampian to examine areas of intervention within hospital settings, taking account of unscheduled care pathways and repeat presentation to Accident and Emergency, in conjunction with the lead Public Health Consultant; considering areas such as alcohol related cancers, and liver disorders and opportunities to reduce harms associated with alcohol use. This will compliment work planned by Dr Grays.
- X. A systematic approach needs to be developed to address the lack of up to date quantitative information on the needs of young people in relation to alcohol and drug use; covering the areas of education, prevention and support; tying in with Curriculum for Excellence, GIRFEC, Team Around the Child, and strategies such as (but not limited to) the Children's Services Plan; Corporate Parenting Strategy , Youth Justice; taking account of and supporting the implementation of Moray 2026 Plan for the Future<sup>1</sup>, and the Moray LOIP.

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<sup>1</sup> Moray 2026; Ambitious and confident young people – the focus under this heading is to improve the life chances of children by supporting them and their families at the earliest possible stages and as required thereafter to give all children in Moray the best possible opportunities to achieve their potential.

Moray Corporate Plan 2018/23: Healthier Children: children get the healthiest start in life and are supported to achieve the best possible mental health and wellbeing and there is equity for vulnerable groups.

Moray LOIP: We will deliver an appropriate curriculum and intervene early for those who are disengaging from education and provide support to children, young people and their families

- XI. Supporting the joint working between services is an important part of providing a comprehensive recovery plan and promoting engagement. Further work is required to enhance a shared care approach, ensuring there is an integrated response to meeting individual needs.
- XII. Reaching out to those requiring assistance and who are not yet involved in support systems such as Arrows; delivering interventions to reduce the risk of relapse, promoting lifestyle changes, developing coping skills, enhancing self-confidence and self-control.
- XIII. Further work is required on developing whole family approaches working with both children's and adult services, supporting families where there is alcohol and or drug use; tying in with GIRFEC, and taking account of Getting Our Priorities Right and the needs of children affected by parental substance use.
- XIV. Further work is being planned and taken forward to deliver Alcohol Brief Interventions and MEOC (Making Every Opportunity Count) interventions in a range of settings, in conjunction with Health Improvement colleagues.
- XV. The Moray LOIP has a strategic priority of Changing Moray's Relationship with Alcohol; with actions that will be included in the updated Delivery Plan<sup>2</sup>
- XVI. Reducing stigma and promoting engagement in services will require a range of actions covering areas such as policy and practice development, working with communities, and workforce development.
- XVII. Supporting the workforce is a key part of education prevention, reducing alcohol and drug related harms and promoting recovery. The MADP will continue to support workforce development both through the commissioning of training through the MADP budget as well as linking in with strategic planning bodies as a part of their workforce development planning.
- XVIII. Promote and increase the availability of Naloxone through front line services and services such as the Scottish Ambulance Service.
- XIX. Have greater engagement with the community and communities, bringing together the MADP, community Groups and the public, including those who use or may use services; linking up with the Health and Wellbeing Forum, Service User Groups and Service Users in settings which are access by those using services such as informal "drop-ins".
- XX. Promoting the availability of independent advocacy as part of ensuring that those accessing services receive support based on individual needs.

## Partners

This plan has been agreed by all partners. A full list of all partners can be found in the governance arrangements.

The MADP has linked in Service User Groups and the Health and Wellbeing Forum, which have been given the opportunity through consultation to comment and engage with this plan.

In addition the above groups have been involved in consultations on how the MADP additional funding allocations from the Scottish Government could be utilised; taking account of local priorities and needs; culminating in the three year (2018/21) funding decisions being submitted to the Scottish Government.



## FINANCE

The MADP forms part of the NHS Grampian area and receives a percentage of the ADP monies that come from the Scottish Government, via NHS Grampian into the Integrated Joint Boards (IJB) for each of the three areas; Aberdeenshire, Aberdeen City and Moray..

The first table below shows the estimated Partner contributions which are in addition to the ADP totals in the second undernoted table.

The figures below shows planned expenditure for 2018/19. This does not take account of any funding that may come from the Scottish Government as part of their plans to as set out by the minister Aileen Campbell in November 2017 when she announced that there will be additional funding to support and deliver improved services. Some of this funding may come to Alcohol and Drug Partnerships. The process for administering this funding to ADPs has not yet been agreed. Therefore, budgets beyond 2018/19 are indicative and are subject to change.

Any variance in income and expenditure will be managed by the; with recommendations being put to the full MADP for final ratification.

### 2018/19 Moray ADP Budget

KEY AREA	DESCRIPTION	ALLOCATION
Prevention	TSi participatory budget programme	£20,000
	Tsi additional funding to support Tsi community Development	£11,250
	Tsi digital platform	£4500
	Prevention material such as ABI scratch cards and resources	£5000
	Naloxone. Additional allocation to support availability	£4000
	Workforce development. Commissioning services	£12,000
	Non-recurrent grant to Health and Wellbeing Hub	£50,000
Recovery	Supporting mainstream services MIDAS	£15,833
	Arrows Direct Access Service	£370,000
	Direct Access Service - enhanced service addition	£60,000
	Catering equipment for the new Arrows Community Recovery Hub/Recovery café. Total cost of equipment is £59887 (inclusive of vat). Purchasing the equipment will enable the premises to be fully operational.	£19,475
	Additional post linked to Naloxone assessment and training as part of Single Shared Assessment	£5000
	Recovery Development manager, promoting peer involvement and recovery champions.	£13,333
	Moray Recovery day	£3000
	Family worker x 1 as part of developing family work and supporting women @£30k per post. Post linked to match funding Corra allocation, enabling additional Corra funding to extend the project.	£10,000
Child/family support	Quarriers Family Corra: Extend to end of March 2019, based on Corra continuation funding	£60000
	Enhance Young Carers project; explicitly for those impacted by parental alcohol or drug use. Match funding for project through health and Social Care Partnership	£20,000
	Enhance adult carer contract; linked to carer support plans and young carers allocation	£20,000
	Grant to Aberlour Youth Point for Young people's Development work	£50,000

KEY AREA	DESCRIPTION	ALLOCATION
Service Delivery	Advocacy	£11,666
	MADP Lead Officer full time and on-costs*	£52,000
	MADP support team. 1 FTE Admin	£27000
<b>Planned Expenditure</b>		<b>£830,725</b>
<b>Allocation</b>		<b>£859,480</b>
<b>Unallocated contingency</b>		<b>£28,755<sup>iii</sup></b>

### 2019/20 Moray ADP Budget

KEY AREA	DESCRIPTION	ALLOCATION
Prevention	TSi participatory budget programme	£12,000
	Tsi additional funding to support Tsi community Development	£45,000
	Prevention material such as ABI scratch cards and resources	£5000
	Naloxone. Additional allocation to support availability	£5000
	Workforce development. Commissioning services	£12,000
Recovery	Supporting mainstream services MIDAS	£47,000
	Arrows Direct Access Service	£370,000
	Direct Access Service - enhanced service addition	£60,000
	Additional post linked to Naloxone assessment and training as part of Single Shared Assessment	£15000
	Recovery Development manager, promoting peer involvement and recovery champions.	£40,000
Child/family support	Family worker x 1 as part of developing family work and supporting women @£30k per post. Post linked to match funding Corra allocation, enabling additional Corra funding to extend the project.	£30,000
	Quarriers Family Corra: Extend to end of March 2019, based on Corra continuation funding	£50000
	Enhance Young Carers project; explicitly for those impacted by parental alcohol or drug use. Match funding for project through health and Social Care Partnership	£20,000
	Enhance adult carer contract; linked to carer support plans and young carers allocation	£20,000
Service Delivery	Advocacy	£35,000
	MADP Lead Officer full time and on-costs	£65,000
	MADP support team. 1 FTE Admin	£28,000
<b>Planned Expenditure</b>		<b>£859,000</b>
<b>Allocation</b>		<b>£859,480</b>
<b>Unallocated contingency</b>		<b>£480<sup>iv</sup></b>

## 2020/21 Moray ADP Budget

The budget set out below is subject to review and will be finalised in 2019/20 for implementation in 2020/21.

Indicative Budgets for 2021 – 2023 will be planned in 2020; as part of reviewing future needs.

KEY AREA	DESCRIPTION	ALLOCATION
Prevention	Prevention allocation dependent following a review of needs	£55,000
	Prevention material such as ABI scratch cards and resources	£5000
	Naloxone. Additional allocation to support availability	£5000
	Workforce development. Commissioning services	£14,000
Recovery	Supporting mainstream services MIDAS	£47,000
	Arrows Direct Access Service	£370,000
	Direct Access Service - enhanced service addition	£60,000
	Additional post linked to Naloxone assessment and training as part of Single Shared Assessment	£15000
	Recovery Development manager, promoting peer involvement and recovery champions.	£40,000
Child/family support	Family worker x 1 as part of developing family work and supporting women @£30k per post. Post linked to match funding Corra allocation, enabling additional Corra funding to extend the project.	£30,000
	Quarriers Family Corra: Extend to end of March 2019, based on Corra continuation funding	£50000
	Enhance Young Carers project; explicitly for those impacted by parental alcohol or drug use. Match funding for project through health and Social Care Partnership	£20,000
	Enhance adult carer contract; linked to carer support plans and young carers allocation	£20,000
Service Delivery	Advocacy	£35,000
	MADP Lead Officer full time and on-costs	£65,000
	MADP support team. 1 FTE Admin	£28,000

<b>Planned Expenditure</b>	<b>£804,000</b>
<b>Allocation</b>	<b>£859,480</b>
<b>Unallocated contingency</b>	<b>£480<sup>v</sup></b>

## IMPROVING OUTCOMES

The MADP has shifted the balance of spend in the direction of reducing alcohol and drug related harms, prompting engagement and supporting people into recovery which takes account of individuals, families and engagement with communities

The MADP will progress workforce development in partnership with SDF, CREW and internal partners, taking account of the need to support front line staff that have key role in reducing alcohol and drug related harms and promoting recovery.

All specialist services in Moray are accessible for both drug and alcohol. The MADP will continue to develop services in line with the actions, as set out in appendix 1.

The Drug and Alcohol Information System (DAISy) is a database being developed to collect Scottish Drug and Alcohol Treatment, Outcomes and Waiting Times data from staff delivering specialist drug and alcohol interventions.

When fully implemented DAISy will:

- support local and national decision making;
- inform national policy and practice development;
- offer the potential to join person-level data with other datasets;
- Provide timely information to support local service delivery, improvement, planning, contributes to reporting on outcomes.

Part of DAISy will include the recording and ability to report on Recovery Outcome areas, which are:

1. Substance use
2. Self-care and nutrition
3. Relationships
4. Physical Health and Wellbeing
5. Mental health and emotional wellbeing
6. Occupying times and fulfilling goals
7. Housing and independent living
8. Offending
9. Money matters
10. Children

The MADP currently uses the Recovery Outcomes Tool. This will be replaced by the Scottish Government in 2020, with new system which be embedded into DAISy. Until this happens, Moray will continue to use the Recovery Outcomes Tool.

The current Scottish Drug Misuse Database (SDMD) and Drug and Alcohol Treatment Waiting Times systems will remain operational until the development and implementation of the new system is fully complete. Ongoing work to improve compliance and quality will continue during this time.

DAISy will come into operation in 2019/20 and will comply with GDPR

The MADP has an outcomes framework (Appendix 2), and all operational services report on a quarterly basis.

## GOVERNANCE ARRANGEMENTS

### MADP Governance

The MADP reports to, and is part of the Moray Integration Joint Board.

The MADP as the strategic group oversees the MADP Strategy and the Delivery plan.

Representation from the Third Sector is provided by the Moray Third Sector Interface in order to maintain a neutral and transparent process. The membership of the MADP is made up from<sup>vi</sup>:

- NHS Grampian
  - Dr Grays
  - Public Health
  - Midwifery
  - Pharmacy
  - Psychiatry – Alcohol and Drugs
- Scottish Ambulance Service
- The Moray Council
  - Housing
  - Adult –Community Care
  - Children’s Services
  - Licensing
  - Community Safety
  - Community Justice
  - Elected Member
  - Commissioning Officer
  - Accounts
- Police Scotland
- Third Sector Interface
- Third Sector – Alcohol and Drugs Service Provider
- SACRO Third Sector Housing Support Provider
- Department of Work and Pensions
- Aberlour Child Care Trust
- Circle Advocacy
- Moray Wellbeing Hub

The MADP takes responsibility for overseeing the Delivery Plan. The delivery plan identifies key bodies or department to lead sections of the plan and these are identified in the outcomes report in appendix 3. All reporting structures within the ADP are overseen by the full MADP.

The MADP has responsibility for policing, planning, commissioning of services, management of the budget, workforce development, and performance.

The MADP has an overview of the priorities, and clarity of the strategic direction; linking in with the Integrated Joint Board and Community Planning Partnership, allowing for policy and services to be commissioned in line with the needs of the area.

The ADP uses the Moray Council to procure and develop contracts with all services.

The MADP has set the budget for the three year period 2018/21; taking account of the strategic priorities.

## **National Support**

The MADP has benefitted from engaging with the following groups and look forward to working with them in the future:

- Scottish Government National Support Team
- Scottish Recovery Consortium (SRC)
- Alcohol Focus Scotland [AFS];
- Scottish Drugs Forum [SDF];

## **Performance Management**

The Delivery Plan will be subject to a stringent performance management process. Quarterly performance and risk management reports will be presented to the MADP and the Integrated Joint Board, both of which will make recommendations for any revisions and actions that need to be taken in order to improve areas of under-performance.

An annual report will be sent to the Scottish Government, the MADP and the Integrated Joint Board, using the Scottish Government reporting template.

A three year Delivery Plan review will be undertaken along with a revised needs assessment. Both of which will be presented to the MADP and the IJB.

## **CONCLUSION**

This plan reflects the commitment from all partners to support delivery against the new Scottish Government Alcohol and Drug Strategy and Alcohol Framework, the Moray LOIP and Moray 2026, through high quality, continually improving, efficient, and responsive services to meet local need.

**Pam Gowans**  
**Chair, Moray Alcohol and Drug Partnership**  
**Chief Officer – Moray Integrated Joint Board**

## DELIVERY PLAN ACTIONS:

<b>MORAY 2026: A PLAN FOR THE FUTURE. PRIORITY AREAS</b>				
<p><b>A growing, diverse and sustainable economy</b> – this is our top priority at the heart of the future success of Moray. It covers business, employment, infrastructure, public services, and the third sector developing sustainable communities.</p>	<p><b>Healthier Citizens</b> – the main areas identified for improvement are: to reduce incidence of obesity, reduce the number of smokers, reduce alcohol dependency, and improve mental health and wellbeing.</p>	<p><b>Ambitious and confident young people</b> – the focus under this heading is to improve the life chances of children by supporting them and their families at the earliest possible stages and as required thereafter giving all children in Moray the best possible opportunities to achieve their potential.</p>	<p><b>Adults living healthier, sustainable independent lives safeguarded from harm</b> – the main areas identified are:</p> <ul style="list-style-type: none"> <li>i. Reshaping the support available for older people to ensure their needs are met to sustain active lives in the community; and</li> <li>ii. Reduce the number of households in fuel poverty.</li> </ul>	<p><b>Safer communities</b> – whilst recognising that Moray is a safe place to live, we need to do more to protect those most vulnerable and at risk and be proactive to ensure that communities feel safer in the years ahead.</p>

<b>MORAY LOIP</b>	
<b>CHANGING OUR RELATIONSHIP WITH ALCOHOL.</b>	People are healthier and experience less harm as a result of alcohol use
<b>Community Planning Partnership Focus</b>	A whole population approach to prevention and reducing related harms
<b>Milestones:</b>	There is a reduction in alcohol related harm and improvement in community wellbeing
	Promote engagement into treatment, care and support, and ensure the consistency of alcohol and drug service provision across Moray; supporting community services in meeting the needs of those using services where alcohol or drug use is a factor.

## MADP THREE YEAR DELIVERY PLAN: ACTIONS

<b>NATIONAL OUTCOME</b>	<b>PREVENTION &amp; EARLY EDUCATION</b>
	<b>Fewer people develop problem drug (and alcohol) use.</b>
<b>ALCOHOL AND DRUG PARTNERSHIP 3 YEAR OUTCOME.</b>	<b>People are healthier and experience less harm as a result of alcohol and drug use and all services work together to reduce alcohol and drug related harms and deaths.</b>
	<b>People live in positive, health promoting local environments where alcohol and drugs are less readily available.</b>
	<b>Intelligence on the nature, scale of need, effectiveness is generated, managed and applied to ensure evidence informed decision making and action; informing prevention, treatment and support services,. With services being of high quality, continually improving, efficient, evidence based and responsive, ensuring people move through treatment into sustained recovery.</b>
	<b>Accurate, easy to understand health-promoting information regarding Alcohol and Drugs will be shared, and disseminated.</b>

<b>ACTIONS</b>	<b>PERFORMANCE INDICATORS(S)</b>	<b>LINKS TO CONTRACTS</b>
Identify the level of physical and mental wellbeing of those accessing Drug and Alcohol Services, and improve these through treatment and support.	DAISy and Outcomes Tools	
Use National Recovery Outcomes Tool (within DAISy) to measure outcomes and use this information to support those in service and as part of operational and strategic planning.	DAISy, Recovery Outcomes Tool, contract management report, quarterly and annual MADP performance reports,	
Deliver Alcohol Brief Interventions and MEOC (Making Every Opportunity Count) interventions in a range of settings, in conjunction with Health Improvement colleagues.	ABI reporting data and annual report, and MEOC reports	
Facilitate the use of ABI's in mandatory and non-mandatory settings to help identify people who are consuming alcohol at unsafe levels, and offer them the necessary advice and help to reduce their levels of alcohol consumption, in accordance with ABI national Guidance 2018/19.	ABI data reports	
Work with NHS Grampian to ensure that Naloxone is available to both those using drugs as part of 1 – 1 interventions, and family members, distributed through NHS settings, third sector providers.	NHS GRAMPYAN Naloxone data reports, Naloxone training reports	
Review the Needle Exchange service within Arrows, as part of preparing for the revised Single Point of Contact tender in 2020.	NHS Grampian Needle Exchange data report, contract. Single Point of contact tender.	Quarriers Arrows NX contract
The Scottish Ambulance Service (SAS) will encourage those who have been administered naloxone by the SAS to seek support through Alcohol and Drug services through the SAS referral process.	NHS Grampian SAS data reports	
Continue to support and promote the Needle Exchange scheme with Pharmacists and Arrows.	NHS Grampian Needle Exchange data report.	Quarriers Arrows NX contract
Promote the safe use of Naloxone through training, and advertisement.	NHS Grampian Naloxone data report.	



ACTIONS	PERFORMANCE INDICATORS(S)	LINKS TO CONTRACTS
	Naloxone training reports, examples of publications and promotion material.	
Work with alcohol and drug services to reduce un-planned discharges; promoting re-engagement by proactive interventions.	DAISy data on unplanned discharges and Arrows Quarterly report.	Quarrier – Arrows and MIDAS
Use information from NHS Grampian and Dr Grays relating to unscheduled care pathways, to identify opportunities for earlier intervention.	NHS Grampian – Health Intelligence report.	
Undertake drug/alcohol related deaths reviews and use these reviews to identify opportunities to intervene in or reduce future deaths.	Alcohol and Drug Related deaths review minutes and reports	
In conjunction with NHS Grampian and National agencies produce and distribute easy to understand, accurate health improvement information about drug and alcohol use to create a knowledgeable and supportive community <sup>viii</sup> .	Alcohol audit is undertaken to gauge level of prevention activity, and if the activity confirms to good practice guidelines.  Material produced, distributed and used.	
The MADP will work with national and local organisations to develop and promote staff training and support to enable staff to provide advice, interventions and support those using services in order to reduce the risks associated with alcohol and drug use.	Workforce Development minutes, learning events delivered and evaluated, attendance records and course details collected and used to support forward planning.	
Through the Grampian Drug Trend Monitoring Group, continue to gather intelligence on the purity, prevalence, trends and risks of drugs in the Grampian and Moray area; allowing the MADP to gauge any changes and put in place the necessary measures to deal with emerging trends through sharing information, promoting services and supporting the workforce.	Minutes of meeting and records, recording outcome of intelligence.	
Work with Integrated Children’s Services to facilitate an increase in young people’s life chances and working towards reducing the risks associated with drug or alcohol use.	SALSUS. Education and Prevention initiatives promoted and delivered through the LMG’s.	
The MADP will work across both drug/alcohol and Children’s services; contributing to joint planning, service design and evaluations of effectiveness; making recommendations for revisions and promoting good practice	Education and Prevention initiatives promoted and delivered through the LMG’s Children’s Services are included within the MADP workforce development programme.	
Support staff in schools and organisations that work with young people, in reviewing and developing prevention initiatives through Education and Children’s Services via the Locality Management Groups, taking account of the ACMD, Scottish Government and NICE guidelines on good practice in education and prevention.	Progress reports, LMG minutes, Outturn report with “next steps” identified.	Aberlour Child Care Trust
Have a systematic approach to collect quantitative information on the needs of young people in relation to alcohol	Information gathering framework	

ACTIONS	PERFORMANCE INDICATORS(S)	LINKS TO CONTRACTS
and drug use; covering the areas of education, prevention and support; tying in with Curriculum for Excellence, GIRFEC, Team Around the Child, and strategies such as (but not limited to) the Children’s Services Plan; Corporate Parenting Strategy , Youth Justice; taking account of and supporting the implementation of Moray 2026 Plan for the Future <sup>viii</sup> , and the Moray LOIP	agreed and used to assess needs and demand in line with Children’s Services and MADP planning requirements.	
The MADP will support the sharing of intelligence relating to demand, prevalence, and product type as part of education, prevention, and support.	NHS Grampian Drug Trend Monitoring Group reports.	
Increase awareness of alcohol related harm and the vulnerabilities associated with alcohol consumption; working with all areas of the licensed trade to ensure that alcohol related vulnerability is acknowledged, and that direct work is carried out to identify when direct intervention, support, or referral is appropriate. (Linked to a LOIP action)	Compliance data related to licensing obligations within the Licensing Act 2005	
The Moray Local Licensing Forum will monitor and review the operational use of the statement of licensing policy from November 2018 and submit an annual report to the Board with any concerns or areas for further consideration or development. (Linked to a LOIP action)	Annual report produced, and linked to the Over Provisions Assessment and report.	
The MADP will continue to work with the Local Licensing Board to support the reduction of risks and encouraging responsible behaviour.	Licensing Policy implemented with reports presented to the Licensing forum.  Campaigns such as: “You asked for it”, and “Ask Angela”.  Licensees supported in delivering the Social Responsibility standards; with guidelines and workshops records produced.	
Statutory consultee organisations to apply scrutiny to the Licensing Board by recording instances where an application is granted following an objection or representation submitted against same and deliver an annual report to the Board outlining any emerging trends which could have an impact on the relationship with alcohol. (Linked to a LOIP action)	Annual report produced and scrutinised.	
Implementation of the National Alcohol Minimum Unit Pricing of alcohol; supporting compliance, measuring unintended consequences and contributing, as appropriate to the national evaluation <sup>ix</sup> .	MUP evaluation data through the Scottish Government.  Licensing data linked to enforcement.  Community Safety and Licensing data on unintended consequence’s such as shop lifting of alcohol, produced.	

<b>NATIONAL BROAD OUTCOME</b>	<b>DEVELOPING RECOVERY ORIENTATED SYSTEMS OF CARE</b>		
	People access and benefit from effective integrated person centred support to achieve their recovery.		
<b>ALCOHOL AND DRUG PARTNERSHIP OUTCOME</b>	Individuals are improving their health, well-being and life chances by recovering from problematic drug and alcohol use		
<b>3 YEAR OUTCOMES</b>	<p>Individuals who use alcohol and drugs are supported to be as well as they can be and are supported in their individual recovery journey; improving their health, well-being, and life chances, moving through treatment into sustained recovery.</p> <p>Promote engagement into treatment, care and support and there is consistency of access to alcohol and drug service provision across Moray; and support community services in meeting the needs of those using services where alcohol or drug use is a factor.</p> <p>There will be an increase in the percentage of those accessing Moray Drug and Alcohol Services who report making progress at 3 month, 6 months, and 12 months.</p> <p>Services are high quality, continually improving, efficient, evidence based and responsive.</p> <p>Services are easily accessible; service users have timely, low threshold access to specialist treatment and care, intervention and supports, specialist services reach out and support front line services, and people are supported to stay in services.</p>		
<b>ACTIONS</b>	<b>PERFORMANCE MEASURES</b>	<b>LINKS TO SPECIFIC MADP FUNDING ALLOCATIONS</b>	
Use the Recovery Outcomes, (and the tool which will replace the Recovery Outcomes Tool) as part of the understanding needs of those using services and use this information to improve support available in Moray.	Recovery Outcomes Tool The Recovery Outcomes (and its replacements) is integral to the care management process, incorporated into The Moray Reduction in Harm and Recovery Orientated System of Care, and embedded into service contracts, which are subject to quarterly performance management reports.		
Reviews are completed at 3, 6, and 12 month intervals with the reviews being used to support a person's individual recovery, operational and strategic planning.	DAISy, Recovery Outcomes Tool, contract management report, quarterly and annual MADP performance reports, Quality Principles review.		
Timely and accurate data is added to the Scottish Drug Misuse Database, (to be replaced by DAISy in Autumn 2019) and the Drug and Alcohol Waiting Times Database, this information is used as part of planning and commissioning processes.	As above		

ACTIONS	PERFORMANCE MEASURES	LINKS TO SPECIFIC MADP FUNDING ALLOCATIONS
Services are easily accessible, service users receive support within the three weeks and 72 hour targets, and the options of appointments, and support is available in the evenings and across sites in Moray. (Linked to a LOIP action)	DAISy waiting times report	Quarriers – Arrows and MIDAS
A range of support options are available which include (but are not limited to) ORT and clinical interventions, SMART, 1 – 1, peer support, Needle Exchange; assistance in education, training, housing and employment, social care, recreation and leisure, promoting recovery and reducing harms.	Quality Principles review, Needs analysis, MADP reports	Quarriers – Arrows and MIDAS
Provide OR support as set out in the Delivering Recovery-Opioid Replacement Therapies (ORT) in Scotland-Independent Expert Review document <sup>3</sup> , and in accordance with the Scottish Government revised Alcohol and Drugs Treatment Strategy	NHS Grampian prescribing and clinical data	
Link in with and support the Mutual Aid Groups and packages that provide valuable support to those in Moray with problematic Drug and Alcohol use.	Single point of contact quarterly reports, Service User Involvement group minutes	
In 2019, undertake a review of the Quality Principles and how they are embedded into services, based on the review undertaken by the Care Inspectorate and the MADP Self-Evaluation and taking account of how services are responding to the new Alcohol and Drug Strategy	Quality Principles Review undertaken and report published.	
Support the development of a Moray recovery network and café and ensure that this fits into the development of a wider recovery movement across Moray, which accepts people at all stages of their recovery journey, and which incorporates helping people to make positive changes, reducing harms, promoting wellbeing, fostering engagement and peer involvement; reaching out to those currently not engaged in services.	Quarterly reporting, Service user meetings, progress reports.	Quarriers – Arrows Tsi, Wellbeing Hub
Enhance services to build up a position where there is joint responsibility between alcohol/drug and mental health services in meeting the needs of individuals with co-occurring conditions (alcohol/drugs and mental health), by working together to reach share solutions, so that there is no wrong door in accessing help and support in Moray.	Quality Principles review. Review of care experiences for those with neds relating to alcohol/drug use and mental health	
Promote workforce development in order to improve the competence, confidence, and capacity of the workforce <sup>x</sup> .  Deliver courses linked to the training needs analysis, emerging needs and trends; utilising both local and external service providers and running a programme of Front Line Forums; to ensure that staff are skilled and able to work in a person centred way that responds to individual and community needs. (Linked to a LOIP action)	Workforce Development records, delegates list, targeted staff groups.	
There will be an integrated pathway for service users, providing a person led flexible range of services that are accessible to all throughout the Moray area; enhancing the links between MIDAS and Arrows through additional investment linked to an Arrows contract variation, which will be subject to performance reporting.	DAISy, Recovery Outcomes Tool, contract management report, quarterly and annual MADP performance reports, Quality Principles review.	Quarriers – Arrows and MIDAS

<sup>3</sup> <http://www.gov.scot/Resource/0043/00431023.pdf>

ACTIONS	PERFORMANCE MEASURES	LINKS TO SPECIFIC MADP FUNDING ALLOCATIONS
Prepare and undertake the tender process for the single point of contact in accordance with procurement policies and timescales; taking account of national and local priorities and the review relating to co-morbidity.	Tender submitted and provider in place.	
Services will implement and be compliant with the DAISy system from 2019 onwards; using this system to support individuals, services, and strategic planning across Moray.	DAISy data system in place and operating.	Quarriers – Arrows and MIDAS
Enable more people at risk of drug and alcohol related harm to recover by increasing their engagement with timely and effective services by improving their reach and impact of all drug and alcohol recovery servicesxi. (Linked to a LOIP action)	DAISy data.	
Engage with communities, groups and organisations, reducing harms and promoting recovery and wellbeing; with a particular focus on those who have not previously engaged; leading to increased engagement, collaboration and partnership working and improving local decision making.	Quarterly reports, progress reports, engagement with those using services, attendances records.	Quarriers – Arrows, TSi, Moray Wellbeing Hub
Support the empowering of people in Moray to live connected and mentally healthy lives; strengthening partners (statutory, third sector and national) and individuals using peer-led skills and knowledge in community empowerment, recovery and human rights.	Review and outturn reports from the Moray Wellbeing Hub.  Outputs include: increased number of community members involved in strategic and community planning, increased wellbeing community-led projects, increased virtual resources for community wellbeing and increased body of evidence on what works for Moray’s community wellbeing.	Wellbeing Hub
Work with partners (locally and nationally), communities, those with lived and living experience; promoting and encouraging engagement in decision making and, service delivery; working to ensure that services reflect the diverse range of needs.	Quarterly reports, progress reports, engagement with those using services, attendances records.	Quarriers – Arrows, MIDAS, TSi, Moray Wellbeing Hub and Circle Advocacy
Promote independent advocacy, ensure that this available to anybody using alcohol/drug services, and use the feedback from Advocacy services to improve services and develop good practice.	Quarterly reports, progress reports, engagement with those using services, attendances records.	Circle Advocacy

<b>NATIONAL BROAD OUTCOME</b>	<b>GETTING IT RIGHT FOR CHILDREN, YOUNG PEOPLE AND FAMILIES</b>		
	<b>Children and families affected by alcohol and drug use will be safe, healthy included and supported</b>		
<b>ALCOHOL AND DRUG PARTNERSHIP OUTCOME</b>	<b>Children and family members of people using drug and alcohol are safe, well supported and have improved life chances; with substance use services and adult services working together to ensure that there are effective and joined up approaches to parental substance use, emotional/psychological distress and mental health; as part of providing a whole family approach.</b>		
<b>3 YEAR OUTCOMES</b>	<b>Fewer adults and children are drinking or using drugs at levels or patterns that are damaging to themselves or others, taking account of a whole population approach to prevention and reducing related harms.</b>		
<b>ACTIONS</b>	<b>SUPPORTING EVIDENCE TO MEASURE PERFORMANCE</b>	<b>LINKS TO SPECIFIC MADP FUNDING ALLOCATIONS</b>	
Develop a whole family approach (taking account of local and national strategies and policies) and Improve the outcomes for children and family members of those with a substance use issues, by working with children's services and continuing to support the alcohol and drugs family service run by locally commissioned provide service.	DAISy, single point of contact contract report.	Quarriers - Arrows Family Service	
The MADP Children will link in with, and support Children's services; contributing to the performance management of services (see above), workforce force development, policy and practice development.	Sub-group minutes, Children's Services Plan review reports, MADP Delivery Plan.		
Work with Integrated Children's Services to facilitate an increase in young people's life chances through links with MADP, by contributing to the development of early interventions and education on drug and alcohol use, and by supporting staff through workforce development.	Children's Services plan reporting framework, LMG plans. Workforce Development minutes.		
Reduce the number of children and young people (0 – 19) years presenting at Dr Grays with alcohol or drugs as a primary or secondary factor, by working with schools and other services, helping them to support young people <sup>xii</sup> .	A and E data report		
Carers and family members receive a service in their own right,(supporting the Moray Carers Strategy) as part of the range of services in Moray, and this is embedded into the Direct Access tender specification for 2020	Quarriers carers contract reports. Arrows	Quarriers Young Carers and Adult Carers	
The MADP will work across both drug/alcohol and Children's services; contributing to joint planning, service design and evaluations of effectiveness; making recommendations for revisions and promoting good practice. Promoting both the recovery from problematic drug and alcohol use and the welfare of children; taking legislation and polices into account	Children's Services Plan, reviews, LOIP reporting framework, MADP reporting framework and briefings.		
Support parents whose children are required to live out with the family home as part of child care proceeding, to the reduce risk of the parents relapsing into harmful alcohol or drug use, to manage trauma, promote positive parenting skills, help to reduce stigma, and support decision making linked to future pregnancy.	Review options for enhancing services, linked to Corra application and funding via the Scottish Government	Quarriers – Arrows Family Service	

<b>NATIONAL BROAD OUTCOME</b>	<b>PUBLIC HEALTH APPROACH IN JUSTICE</b> Vulnerable people are diverted from the justice system whenever possible, and those within justice settings are fully supported.	
<b>ALCOHOL AND DRUG PARTNERSHIP OUTCOME</b>	<b>COMMUNITY SAFETY and JUSTICE</b> Communities and individuals live their lives safe from alcohol and drug related offending and anti-social behaviour.  People live in positive, healthy-promoting local environments where alcohol and drugs are less readily available	
<b>3 YEAR OUTCOMES</b>	There is a reduction in future demand and impact upon wider services due to harmful alcohol and drug use and there is an improvement in community wellbeing, where communities and individuals are safe from alcohol and drug related offending and anti-social behaviour, and community groups are engaged in the recovery agenda.  People live in positive, health promoting local environments where alcohol and drugs are less readily available.  Alcohol and drug misuse is less likely to develop and recovery from problematic use is more likely to be successful, where healthy lifestyles and wider well-being, are promoted, and where there are opportunities to participate in meaningful activities.	
<b>ACTIONS</b>	<b>SUPPORTING EVIDENCE TO MEASURE PERFORMANCE</b>	
In conjunction with Police Scotland, work to reduce the number of offences that are committed under the influence of Alcohol or drugs, through early intervention work to educate people about safe levels of alcohol use and appropriate engagement into services.	ABI data, DAISy data,	
Engage with the Domestic Abuse services, the Community Safety Strategic Group, and the Public Protection Partnership in Moray to assist with the reduction of substance misuse related offending in the Moray area.	Membership records and minutes. Strategies link up to ensure consistency and they are complimentary.	
Promote the alternatives to custody (unpaid work, supervision, compensation, attending a programme to address offending behaviour, drug and alcohol misuse or other issues, a requirement to stay at a particular address, the imposition of conduct conditions) are used <sup>xiii</sup>	Criminal Justice data on sentencing.	
Work with Police Scotland and support services to promote engagement in treatment for those released from Police Custody. <sup>xiv</sup>	DAISy data,	
The Moray alcohol and drugs services will continue to work with the Scottish Prison Service to facilitate the smooth transfer of clients from Prison to Community based Treatment Services as part of through care arrangements.	DAISy, Single Shared Assessments, Reviews, Recovery Outcomes Tool, Prison data.	Quarrier – Arrows and MIDAS
The MADP will link in with Criminal and Community Justice policy and planning systems to ensure that district services continue to meet the needs of offenders and their families.	Minutes of meetings, strategy links	

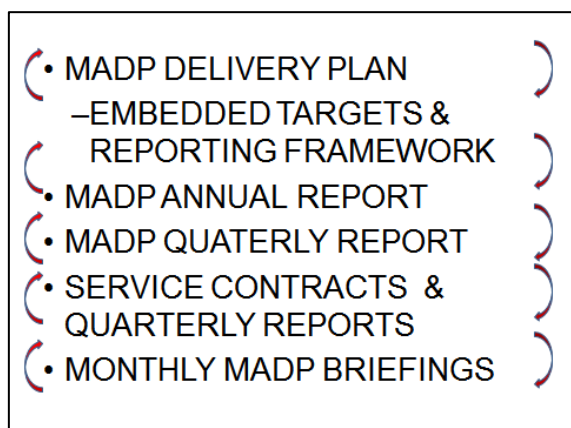
## Recovery Outcome Domains

Data item	Definition
<b>Substance Use</b>	Overall stage of recovery in Substance Misuse.
<b>Self-care &amp; Nutrition</b>	Overall stage of looking after self, including diet and nutrition, personal hygiene, fitness, personal safety and being able to keep appointments.
<b>Relationships</b>	Overall score for relationships with child(ren), partner, family, friends, including isolation, stability, and involvement in recovery communities, wider social networks, and safety in these relationships.
<b>Physical Health &amp; Wellbeing</b>	Overall score for physical health, including Blood Borne Viruses (BBVs), wound care, sexual & reproductive health (for males and females), circulatory and respiratory health, chronic pain, recent overdose events, nerve damage, keeping medical appointments and taking medication as prescribed.
<b>Mental Health &amp; Wellbeing</b>	Overall score for mental and emotional wellbeing, including coping skills, stress, anger management, establishing boundaries, sleep routines, trauma, alcohol related brain damage (ARBD), head injuries, self-worth, personal resilience, outlook/maturity, keeping appointments and taking medication as prescribed.
<b>Occupying Time &amp; Fulfilling Goals</b>	Overall score for occupying time and fulfilling personal goals such as employability, training, education, employment, volunteering, personal values and beliefs, dreams and aspirations, and enjoyment.
<b>Housing &amp; Independent Living</b>	Overall score for housing and independent living, including safe, secure and appropriate accommodation, anti-social behaviour, tenancy care, rent (see also Money Matters), housing applications, necessary furnishings, living with family or in a shared living space. (NB. This outcome may not be applicable for those currently in prison or long term residential/hospital care with more than 6 months before returning home or to the community.)
<b>Offending</b>	Overall score for offending activity, including frequency and severity of offending, engaging with rehabilitation work, through care plan (if appropriate), complying with any court/bail orders. Offending would include any of the following: involvement in drug supply/possession, shop lifting, theft/burglary, involvement in prostitution, drink driving, drug or alcohol aggravated assault, unpaid fines, etc. (NB. Individuals with no offending activity would have an outcomes score of 10.)
<b>Money Matters</b>	Overall score for individual's financial situation being under control, including bank accounts, paying bills fully/on time, payments for rent and related utilities (e.g. electricity/gas/telephone), budgeting, welfare benefits issues (applications, appeals, sanctions, appointments), utilising money advice and advocacy, financial stress and accessing support such as food banks and Credit Unions.
<b>Children</b>	Overall score for child wellbeing and parenting, including individual's parenting skills, contact with child(ren), child practical, emotional and physical wellbeing, child's plan, child(ren)'s school attendance, complying with any children and family social work involvement and/or children's hearing system requirements. (NB. This outcome is applicable for those with dependent children or child contact arrangements, where the children are under the age of 16 years, or living in a home where for example a partner's children live or visit.)



## PERFORMANCE REPORTING:

The MADP receives quarterly reports, which are part of the MADP agreed reporting framework as agreed by the MADP. See diagram below:



The LOIP actions linked to the MADP Delivery Plan, are reported using the reporting framework as outlined above

THE LOIP actions, or other actions that complement the specific LOIP, have been identified within this delivery plan and are noted, where relevant.

Actions within the LOIP are set out below

### LOIP ACTIONS LINKED TO ALCOHOL

Promote engagement into treatment, care, and support, and ensure the consistency of alcohol and drug service provision across Moray; supporting community services in meeting the needs of those using services where alcohol or drug use is a factor.

There is a reduction in alcohol related harm and improvement in community wellbeing

Increase awareness of alcohol related harm and the vulnerabilities associated with alcohol consumption; working with all areas of the licensed trade to ensure that alcohol related vulnerability is acknowledged and that direct work is carried out to identify when direct intervention, support, or referral is appropriate.

There is a reduction in future demand and impact upon wider services due to harmful alcohol and drug use and there is an improvement in community wellbeing, where communities and individuals are safe from alcohol and drug related offending and anti-social behaviour.

The Moray Local Licensing Forum to monitor and review the operational use of the statement of licensing policy from November 2018 and submit an annual report to the Board with any concerns or areas for further consideration or development.

Statutory consultee organisations to apply scrutiny to the Licensing Board by recording instances where an application is granted following an objection or representation submitted against same and where appropriate deliver where appropriate an annual report to the Board outlining any emerging trends which could have an impact on the relationship with alcohol.

Enable more people at risk of alcohol harm to recover by increasing their engagement with timely and effective services by improving the reach and impact of all alcohol recovery services

Improve universal services and communities ability to identify those in need and link them with available services and community support.

To promote workforce development in order to improve the competence, confidence and capacity of the workforce

The MADP will use data and use this inform service provision.

The Delivery Plan performance is reported via quarterly reports.

A Delivery Plan Progress Report Summary is published separately.

<sup>i</sup> [2018 Scottish Government Alcohol and Drugs strategy](#)

<sup>ii</sup> These may be revised on publication of the Scottish Governemnt Alcohol and Drug Strategy and the Alcohol Framemwork in 2018.

<sup>iii</sup> Contingency budget to be reviewed once conformation letter has been received. Revised budget to be allocated to treatment resources, reducing trauma, early access to support and interventions.

<sup>iv</sup> Contingency budget to be reviewed.

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<sup>v</sup> Contingency budget to be reviewed in 2019/20

<sup>vi</sup> MADP membership is subject to review in order to ensure that the partnership continues to reflect the needs of Moray and how the population can be best supported.

<sup>vii</sup> Moray LOIP – Changing Our Relationship with Alcohol

<sup>viii</sup> Moray 2026; Ambitious and confident young people – to improve the life chances of children by supporting them and their families at the earliest possible stages and as required thereafter to give all children in Moray the best possible opportunities to achieve their potential.

Moray Corporate Plan 2018/23: Healthier Children: children get the healthiest start in life and are supported to achieve the best possible mental health and wellbeing and there is equity for vulnerable groups.

Moray LOIP: We will deliver an appropriate curriculum and intervene early for those who are disengaging from education and provide support to children, young people and their families

<sup>ix</sup> Moray LOIP – Changing Our Relationship with Alcohol

<sup>x</sup> Moray LOIP – Changing Our Relationship with Alcohol

<sup>xi</sup> Moray LOIP – Changing Our Relationship with Alcohol

<sup>xii</sup> Moray Children's Services Plan 2017 – 2020: page 47. Improvement Measure

<sup>xiii</sup> Moray Community Justice Improvement plan 2018/19

<sup>xiv</sup> Moray LOIP – Changing Our Relationship with Alcohol